

**Mountainview Medical Center**  
**Board of Directors Meeting**  
**August 25, 2021**

Present: Bill Galt – Chair, Shane Sere day, Cheri Bailey, Rick Seidlitz, Chris Schlepp  
Rob Brandt – CEO, Tony Pfaff– Cypress Healthcare

1. Call to Order

Bill called the meeting to order at 3:59 p.m.

2. Minutes

Review of minutes from June. Call for corrections or additions. Rick moved to approve as presented, Shane seconded. **Motion Passed.**

3. DON/Quality Report

Quality Improvement Plan is up for approval. Rick moved to approve; Shane seconded. **Motion Passed.**

4. Medical Staff Report:

Dr. Stenseth is unable to make the meeting. Rob reported they have had a busy ER month but are doing well. Hannah is here doing some coverage this week.

5. Financials: July

- Investment Accounts: First Security 1 million, US Bank 1.24 million, Merrill Lynch 1.25 million.
- Revenue: hospital \$497,364 clinic \$72,027 net patient \$610,088
- Expenses: \$534,290
- Operating profit \$75,798 net overall profit \$62,237 decrease is due to Exxon shares being down.
- Census: inpatient days 16, swing bed days 51, ER visits 86, clinic 306
- Days cash on hand 353
- AR days 58

6. CEO Report

Rob informed the group that Leah Griffith, CEO from Big Sandy is listening in to our Board meeting. They are a Cypress hospital also.

Medical Staff Reappointment: Ron Hamm PA-C is recommended for 2 years. Shane moved; Chris seconded. **Motion Passed.**

Annual Program Eval FY 2021: includes statistic, programs and departmental reports for the past year. Motion to approve by Chris, Rick seconded. **Motion Passed.**

Surveys: had 2 surveys. One from the state for license, had zero deficiencies and the new license is already on the wall. It went well, there were a few minor things that we are able to remedy while on site. Her focus was disaster – policy and procedures and after-action report to work on. The second was a Mock survey – nothing major in there either, no patient issues. Biggest thing is if it is not documented it didn't happen.

Dollar Tree Land request: is to purchase land from us, by the propane tank. It is mainly nursing parking by activities. Rob doesn't recommend selling the land. We would lose 9-10 parking spots. Motion from Rick to deny the request, Chris seconded. **Motion Passed**

RECA Act : was brought to Rob and he is working with the federal delegation. Meagher County was the highest impacted county in the U.S. Montana was the only state in the region that was not included in the RECA Act. Rob would like to put funds toward a cancer treatment center. Rob will continue to monitor and keep the Board informed. The Act expires next year, but are looking to extend it. Tester's office co-sponsored the extension in 2018.

Other grants Rob is looking into is a USDA grant for 5-10 million dollars, but will research the process, to make sure the strings are something we can live with. Looking for any and all dollars.

Employee Benefits: current cap on employee PTO, use it or lose it. It has been exacerbated during the pandemic. There are many ways to offer a buyout. 8 employees are maxed or close to it. But not all of them were impacted by COVID, some it is a personal choice. Rob is asking for a budgetary amount. This would be a one-time deal. He would structure the payout based on who asks for it, it may be a percentage or for face value. \$20K is the amount Rob would like to work with. There are pros and cons and it opens pandoras box. We like to encourage employees to use PTO. It has to be facility wide. Bill entertained a motion for \$20K cap for a one time buy out of PTO. Shane moved; Rick seconded. **Motion Passed**.

Covid Update: high exposure at the fire camp. We are ready to administer the 3<sup>rd</sup> dose for the immune compromised. Started today. New OSHA rules. We have 3 roof top air handlers that do not meet the requirements. The filtration requirement is too much for the small air handlers. We will get a variance for those. These rules will continue to hit us in the future. Question of if the building will be marketable with these restrictions. It is special for healthcare. If the building is an office building it will have no impact. The OSHA rules are theoretically temporary rules.

Exxon Stock – a week ago it was at 52, our sell order is at 50. It is making good dividends and don't need the cash, so Rob would like to lift the sell order. If it is tanking it could sell at 35 and have unintended consequences. Chris moved and Rick seconded to remove the sell order. **Motion Passed**. It is at 55 today. Dividends are approximately \$6K per quarter. Better than anywhere else.

Information Items: USDA audit is tomorrow. Have some scheduled appointments. He is here to look at the facility and interview people and the community. Ensuring that board and leadership team are behind the new facility.

Public Comment: none present

Motion to adjourn at 4:22 p.m. by Rick, seconded by Shane. Meeting Adjourned.